

Fall 2025 New Faculty Academy

Mentoring Track

Instructor Team: Tilman Baumstark, Faculty Affairs, and Kristen Ashare, Postdoctoral Scholars

Date & Time: Thursdays, 10 am – 12 pm

Locations: 567 Capen Hall (Jeanette Martin Room) and
305/310 Capen Hall (in Silverman Library)

NFA: Mentoring is a one-semester series dedicated to helping new, junior faculty at the University at Buffalo navigate aspects of entering into and maintaining effective mentorship engagements with senior faculty in their department, their school or college, across the university and outside the institution. Additionally, this curriculum prepares faculty for their own role as mentors to others and to grow their capacity for developing successful mentoring relationships with graduate students and postdoctoral fellows.

Part I: **Mentoring Up for Early Career Faculty**

Sep. 18 567 Capen	Introductions, Maintaining Effective Communications (I)
Sep. 25 567 Capen	Aligning Expectations (I)
Oct. 2 567 Capen	Approaching Work-Life Integration, Addressing Equity & Inclusion (I)
Oct. 9 TBD Capen	Building Research Self-Efficacy
Oct. 16 567 Capen	Achieving Independence, Seeking Professional Development

Part II: **Mentor Training for Research Faculty**

Oct. 30 567 Capen	Maintaining Effective Communications (II)
Nov. 6 TBD Capen	Aligning Expectations (II), Assessing Understanding
Nov. 13 TBD Capen	Addressing Equity & Inclusion (II), Fostering Independence
Nov. 20 567 Capen	Promoting Professional Development
Dec. 4 567 Capen	Articulating your Mentoring Philosophy and Plan, Wrap-Up

Conclusion: **Annual Showcase & Celebration Event**

May 2026
TBD

Deliverables: At the end of the academy, you will have submitted a draft *mentoring compact* for use with senior faculty mentors or a version for your mentees, a draft *individual development plan (IDP)* for further exploration with your graduate students or postdocs, as well as a *mentoring philosophy* statement or *mentoring plan*.